

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
**Building 33, Camp Murray  
Tacoma, WA 98430-5130**

**Announcement number**  
10-088-ANG  
**Opening Date**

5 August 2010

**Position Title, Series & Grade**  
Airplane Flight Instructor,  
GS-2181-13

**PD Number:**  
D1810000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

20 August 2010

**Location of Position:**

141 ARW  
Fairchild AFB, WA

**Baseline physical**

**An employment physical may be required within 90 days of  
employment per OSHA regulation and NGB\* \*this physical will  
be used to determine fitness and eligibility for continued  
employment.**

**Salary Range:**

\$87,306 PA to \$113,496 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

**Area of Consideration**

☒ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Air and/or  
Army National Guard.

☒ **Area B - In-state Excepted:** All  
participating members of the Washington Air  
and/or Army National Guard.

☒ **Area C - In-service Excepted:** All  
presently employed permanent excepted  
technicians, indefinite accepted technicians,  
and AGR members with excepted technician  
reemployment rights to the Washington Air  
National Guard.

☐ **Area D - In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Air National  
Guard.

**CURRENT BARGAINING UNIT STATUS**

☒ **Bargaining Unit**

☐ Non-Bargaining Unit

**Appointment Factors:**

☒ **Officer**    ☐ Enlisted    ☐ Warrant Officer

☐ NDS (Competitive)

☐ Permanent    ☒ **Indefinite\***    ☐ Temporary\*

## Military Assignment & Grade Requirements

**AFSC:** 11MX, 11RX, 11SX

Applicants need not be assigned to the position or  
possess the AFSC to apply or be considered for  
selection. Selected applicant must be assigned to  
a compatible Military position and attain AFSC  
within 1 year of appointment action.

**Military Grade Available:**

O-5 and below

Please note: Grade Inversion will not be permitted TPR  
300 (302.7, change 8 para c)

## Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

## Minimum Requirements for Consideration

**General Experience:** Minimum eligibility for positions in this occupation are based on possession of the appropriate pilot certificates and/or appropriate military ratings. Candidates must demonstrate possession of the knowledge and skills required for the work by meeting the minimum flight hour requirements as described in the gaining command directives, including recency of flight experience.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **TOP SECRET** security clearance.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Skill in effective and safe KC-135 operations with demonstrated knowledge of operational and handling characteristics, worldwide flying regulations, instrument flying procedures and techniques, air refueling and airlift procedures, tactics and crew resource management.

**Element II** – Ability to understand, implement, and apply directives, technical data, reports and regulations.

**Element III** – Knowledge of 8010 Integrated Operational Plan and contingency operations.

**Element IV** – Knowledge of Air Force and ANG Core Values.

**Element V** – Ability to motivate and to accept added responsibility and authority.

**Element VI** – Ability and experience in coordinating with and working with superiors, peers, and subordinates. Demonstrates accountability to self and others for own actions.

**Element VII** – Ability to effectively communicate verbally and in writing.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## SUMMARY OF DUTIES

This position is located at the unit level in the ANG Aviation Wing, Operations Group at selected Air Mobility Command (AMC) and Air Education Training Command (AETC) garrisoned flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military airlift aircraft i.e. C-130, KC-135, C-5, C-17 and other similar type "jumbo" aircraft. Administers combat flight training to military aircrews. Assesses flight instructors, pilots and other aircrew members assigned, attached, or newly acquired to the unit to determine flying background and proficiency in the Unit Assigned (UA) airplane. Projects unit training requirements. Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions to give timely and accurate instruction to aircrews in the air or on the ground. Briefs and instructs preflight preparations including: intelligence briefings, mission planning, weather factors, mission objectives, and other agency coordination to ensure safe flight procedures and effective mission accomplishment. Serves as the Air Commander's representative when performing duties as: Operations Supervisor (OS), Supervisor of Flying (SOF), or Alert Duty Officer (ADO); and is responsible for the safe and efficient mission accomplishment of the unit through the use of an Operational Risk Management (ORM) program. Plans, organizes, and directs the Standardization/Evaluation function. Trains and evaluates proficiency and competency of aircrews in weapons and tactics. Designs and coordinates comprehensive training plans and scenarios to provide realistic technical aircrew training. Plans, develops, and implements the unit flying schedule and flying hour program using inputs from within the Air Operations and Logistics Divisions. Develops unit deliberate planning for implementation of wartime, base and national tasking. Plans, organizes and directs the Command and Control function. Plans, organizes and administers unit flying and ground safety programs in accordance with Air Force, ANG and OSHA directives, and applicable technical publications. Performs other duties as assigned.

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification"
  - SF 256 "Self-Identification of Handicap"
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - One of the following:
    - a) OF 612 "Application for Federal Employment"
    - b) Personal Resume, or
    - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.  
**5. EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835